Ascott Centre for Excellence WSQ Courses



No.	Module	Hrs	Brief Outline	Course Fee Before GST & WDA Grant	Course Fee After GST and WDA Grant
_	ma Modules	24	Course suitable condidates	\$521.00	¢167.24
1	Hire Staff	24	- Source suitable candidates	\$521.00	\$167.24
			- Interview applicants - Select job candidate		
			- Make job offer		
2	Appraise/Evaluate Staff	16	- Plan/schedule performance appraisal	\$392.00	\$125.83
_	, pp. 1100, 1100 000 1100 1100 1100 1100 110	10	- Conduct performance appraisal interview	ψ552.00	Ψ 12 3.03
			- Encourage staff development		
			- Use reward or recognition systems		
3	Handle Termination, Dismissals &	24	- Terminate employees	\$521.00	\$167.24
	Resignations		- Dismiss employees		
			- Process resignations		
4	Establish Human Resource Management	32	- Develop human resource plan	\$609.00	\$195.49
	Plan		- Monitor human resource plan		
			- Reward and recognise staff		
5	Optimise Sales	24	- Direct staff to maximise sales	\$439.00	\$140.92
			- Analyse and monitor sales		
			- Apply yield management principles		
6	Comply with Legal Requirements	12	- Liaise with regulatory agencies	\$246.00	\$78.97
			- Acquire licences and permits		
			- Comply with regulations		
	Develop and Implement Business	40	- Evaluate status of business	\$737.00	\$236.58
	Strategies		- Develop and implement business		
			- Develop and implement policies		
			- Evaluate business strategies		
8	Manage Housekeeping Operations	40	- Manage guest/resident services	\$1,020.00	\$327.42
			- Carry out shift duties		
			- Manage environmental programme		
_		40	- Manage equipment	6727.00	6226 F0
9	Develop and Implement Budget	40	- Develop budget	\$737.00	\$236.58
			- Manage accounting and cash controls - Audit financial procedures		
			· · · · · · · · · · · · · · · · · · ·		
10	Conduct Situational Analysis	35	- Implement budget - Research trends and markets	\$657.00	\$210.90
10	Conduct Situational Analysis	33	- Review image of business or organisation	\$037.00	Ş210.90
			- Profile customer segments		
			- Summarise analysis		
11	Manage Front Office/Guest Service	40	- Develop and implement standard operating procedures (SOPs)	\$779.00	\$250.06
	Operations		- Manage guest/resident services	ψ.75.00	Ψ230.00
			- Respond to complaints and feedback		
12	Manage Training	24	- Conduct training needs assessment	\$480.00	\$154.08
			- Develop training plan		
			- Implement training plan		
			- Evaluate training effectiveness		
13	Develop Marketing Strategies	40	- Design new products and/or services	\$779.00	\$250.06
			- Determine pricing structures		
			- Develop bundling/packaging of products and services		
			- Develop promotional strategies		
			- Develop loyalty programmes		
					4.2
14	Deliver Service Operations	40	- Develop service operations plan that is in line with the	\$392.00	\$125.83
			organisation's customer focused strategy		
			- Communication service operations plan to team		
			- Evaluate performance of service operations against		
			organisation's key performance indicators		
			- Implement corrective actions to improve service operations		
			performance		

Ascott Centre for Excellence WSQ Courses



No.	Module	Hrs	Brief Outline	Course Fee Before GST & WDA Grant	Course Fee After GST and WDA Grant
wsq	Core Skills				
1	Interact with Guests	16	- Maintain professional appearance and attitude - Provide quality service - Address concerns	\$360.00	\$38.52
2	Provide Safety and Security for Guests	12	- Follow safety and security practices - Respond to emergencies - Provide lost and found services - Protect privacy of guests	\$305.00	\$32.64
3	Work Safely	12	- Maintain safe work environment - Move object safely - Use equipment safely - Follow directions for handling hazardous materials	\$305.00	\$32.64
wsq	Front Office Electives				
1	Provide Reservation Services	40	 Follow start-of-shift procedure Make reservations Amend reservations Cancel reservations Follow end-of-shift procedure 	\$830.00	\$88.81
2	Handle Guest/Resident Arrival	28	- Follow start-of-shift procedures - Perform activities prior to arrival - Respond to walk-in guest/resident - Check in guest/resident - Follow end-of-shift procedures	\$620.00	\$66.34
3	Handle Guest/Resident Departure	24	- Perform pre-departure activities - Check out guest/resident - Check out group - Handle late check-out - Complete departure follow-up	\$550.00	\$58.85
4	Maintain Guest/Resident Accounts	40	- Follow procedures for starting shift - Handle paid-out transactions - Post transactions - Follow procedures for check-outs - Process payments - Follow procedures for ending shift	\$830.00	\$88.81
wso	Housekeeping Electives		- Follow procedures for ending shift		
	Service Guest Rooms	40	- Follow procedures for starting and ending shift - Clean guest bedrooms and lounges - Make Beds - Clean Bathrooms - Service Minibars - Provide turn-down service	\$860.00	\$92.02
2	Carry out thorough Cleaning	24	- Prepare to carry out thorough cleaning - Clean bedrooms and lounges - Clean bathrooms	\$560.00	\$59.92
3	Service Public Toilets, Showers and Changing Rooms	24	- Follow procedures for starting and ending shift - Follow procedures for servicing toilets, showers and change rooms - Clean surfaces in toilets, showers and change rooms	\$560.00	\$59.92
4	Maintain Service in Linen & Uniform Rooms	16	 - Prepare linen/uniform room for service - Handle linens/uniforms - Perform closing activities 	\$350.00	\$37.45

Ascott Centre for Excellence WSQ Courses



No.	Module	Hrs	Brief Outline	Course Fee Before GST & WDA Grant	Course Fee After GST and WDA Grant
	Advanced Practioner Modules				
1	Supervise Staff	40	- Roster staff	\$850.00	\$90.95
			- Conduct briefings		
			- Direct work of others		
			- Conduct on-the-job supervision		
			- Provide feedback to staff - Address staff performance concerns		
			- Resolve employee conflicts		
			- Monitor timesheets & allowances		
2	Monitor Front Office / Guest Service	36	- Complete start-of-shift activities	\$756.00	\$80.89
	Operations*		- Supervise operations		
			- Attend to VIPs		
			- Handle complaints & unexpected situations		
_			- Complete end-of-shift activities	4	4=
3	Monitor Income & Expenses*	24	- Establish control systems for income & expenses	\$505.00	\$54.04
			- Monitor income, expenses & control systems		
			- Administer petty cash systems - Review financial records		
Δ	Conduct Orientation & Training*	32	- Conduct Orientation	\$672.00	\$71.90
-		32	- Plan training session	Ç3, <u>2.00</u>	φ. 1.50
			- Conduct training		
			- Evaluate training		
5	Implement Loss Prevention*	10	- Apply loss prevention policies & procedures	\$250.00	\$26.75
			- Monitor loss prevention		
			- Evaluate loss prevention guidelines		
6	Monitor Bell Services	16	- Prepare to supervise bell svcs	\$370.00	\$39.59
			- Supervise bell svcs		
			- Handle complaints & feedbacks		
7	Monitor Reservation Services*	24	- Complete end-of-shift activities	\$504.00	¢E2.02
′	Monitor Reservation Services	24	- Prepare to supervise reservation svcs - Organise reservation svcs section at start of shift	\$504.00	\$53.93
			- Supervise reservation processes		
			- Handle complaints		
			- Monitor & analyse reservation requests		
8	Monitor Concierge Services	36	- Prepare to supervise concierge services	\$760.00	\$81.32
			- Supervise concierge services		
			- Provide support for functions and events		
			- Handle complaints and feedback		
			- Complete end-of-shift activities		
9	Provide Concierge Services	40	- Follow start-of-shift procedures	\$770.00	\$82.39
			- Provide guest information and services		
			- Handle requests for postal and courier services - Handle requests for airline ticketing and travel-related		
			services		
			- Handle incoming messages, mail and packages		
10	Promote Tourism	16	- Identify information that might be requested	\$450.00	\$48.15
			- Source for information available	,	,
			- Keep up-to-date with changes		
			- Assess visitors' information wants and needs		
			- Provide recommendations to visitors		
			- Direct visitors to sources with detailed information		
wsq	Full Certification				
1	WSQ Certificate in Hotel and			\$3,700.00	\$395.90
Į.	Accommodation (Front Office)				
2	WSQ Certificate in Hotel and	+		¢2.200.00	¢242 40
	WSQ Certificate in Hotel and Accommodation (Housekeeping)			\$3,200.00	\$342.40
ľ	Accommodation (Housekeeping)				
3	WSQ Certificate in Hotel and	1		\$3,100.00	\$331.70
	Accommodation (Concierge Services)				
		1	1	1	
	WSQ Diploma in Tourism			\$8,309.00	\$2,667.19